

कार्यालय जिला विधिक सेवा प्राधिकरण, जनपद न्यायालय, हरदोई।

विज्ञप्ति

उ0प्र0 राज्य विधिक सेवा प्राधिकरण, लखनऊ के पत्रांक 3153 दिनांकित 25.08.2022 के माध्यम से जनपद न्यायालय, हरदोई में लीगल एड डिफेंस काउंसिल सिस्टम में निम्नलिखित पदों पर रखे जाने हेतु निर्धारित योग्यता प्राप्त भारतीय नागरिकों से संलग्न प्रारूप पर आवेदनपत्र आमंत्रित किए जाते हैं जिनको संविदा के आधार पर प्रारंभतः 02 वर्ष के लिए रखा जायेगा। उनकी संविदा अवधि उनके कार्य प्रदर्शन के आधार पर वर्षानुवर्ष बढ़ाई जा सकती है। विज्ञापित पदों का विवरण निम्न तालिका में अंकित है:-

क्र० सं०	पदों के नाम	पदों की संख्या
1	चीफ लीगल एड डिफेंस काउंसिल	01
2	डिप्टी चीफ लीगल एड डिफेंस काउंसिल	01
3	असिस्टेंट लीगल एड डिफेंस काउंसिल	02

अतः जिला विधिक सेवा प्राधिकरण, हरदोई के संलग्न विस्तृत विज्ञापन (गाइडलाइन्स) में दी गयी पात्रता/योग्यता पूर्ण करने वाले व्यक्ति निर्धारित आवेदन प्रारूप पर समस्त औपचारिकताओं को पूर्ण करते हुए अपने आवेदनपत्र जिला विधिक सेवा प्राधिकरण, हरदोई के कार्यालय में दिनांक 05.09.2022 के सायं 05.00 बजे तक प्राप्त करा सकते हैं। अंतिम तिथि व समय के पश्चात प्राप्त होने वाले आवेदनपत्रों पर कोई विचार नहीं किया जायेगा। उपर्युक्त के संबंध में विस्तृत/अधिक जानकारी एवं आवेदनपत्र के प्रारूप के लिए जनपद न्यायालय, हरदोई की वेब-साइट <https://disrticts.ecourts.gov.in/hardoi> अथवा उ0प्र0 राज्य विधिक सेवा प्राधिकरण की वेब-साइट www.upslsa.up.nic.in अथवा माननीय उच्च न्यायालय, इलाहाबाद की वेब-साइट www.allahabadhighcourt.in अथवा राष्ट्रीय विधिक सेवा प्राधिकरण, नई दिल्ली की वेब-साइट www.nalsa.gov.in पर संपर्क कर सकते हैं।

संलग्नक: यथोपरि।

दिनांक: 30/08/2022

Honble
D.J. Hardoi,
Submitted for Approval.

Approved

30.8.22

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सचिव,

जिला विधिक सेवा प्राधिकरण,
हरदोई।

APPLICATION FOR ENGAGEMENT AS FULL TIME LEGAL AID LAWYER IN
LEGAL AID DEFENSE COUNSEL SYSTEM

STATE : _____

DISTRICT: _____

Photo

Application No. _____
(For Office Use)

APPLICATION FOR CHIEF/DEPUTY/ASSISTANT LEGAL AID DEFENSE COUNSEL

- 1. Applicant's Name :
- 2. Father/Husband's Name :
- 3. Date of Birth :
- 4. Age (as on 01.08.2022) :
- 5. Gender :
- 6. Residential Address :
- 7. Office Address :
- 8. Chamber Address (if any) :
- 9. Telephone No. (O) :
- 10. Telephone No. (R) :
- 11. Mobile No. :
- 12. Fax No.. :
- 13. E-mail ID :
- 14. PAN No. :
- 15. AADHAR No. :

16. Educational Qualification (Please enclose self-attested copies of documents):

Course	Name of Board/Universiry	Year of Passing	Obtained Percentage (agregate)
High School/Matriculation			
Intermediate			
Graduation			
Professional Degree LLB			
LLM			
Any other (if any)			

- 17. Date of Enrollment as Lawyer :
- 18. Enrollment No. :
(Attach self attested copy of enrollment certificate issued by

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Bar Council)

- 19. Experience in Bar :
(Duration of actual practice)
(Attach an experience certificate issued by the Bar Association/Council)
(a) Total no. of cases handled :
(b) Nature of cases handled :
(Attach extra sheet, if required)
(c) Specialization, if any :
(The details of a few important cases, the Applicants have dealt with/handled and reported judgment, if any)
- 20. Whether expanelled as Central/ State Government or Government undertaking counsel/pleader :
(Indicate period & attach documents)
- 21. The Courts where the Applicant is regularly practicing :
(Enclose Bar Association Membership Certificate)
- 22. Specify whether earlier remained on the panel of HCLSC/DLSA or TLSC :
(Indicate period, number of legal aid cases handled & result)
(attach documents)
- 23. Whether any disciplinary case/ Complaint is/was against the Applicant with any Bar Council : YES NO
(If yes, specify details of both disposed & pending with documents)
- 24. List of the documents to be attached:
 - 1. Self-Attested copy of certificates in support of educational qualifications.
 - 2. Self-Attested copy of certificates in Enrollment issued by the Bar Council under the Advocates Act, 1961.
 - 3. Self-Attested copy of Photo Identity Card, Address Proof.
 - 4. Self-Attested copy of ITR for last 3 years (if available).
 - 5. Photo copies of judgments in 5 Sessions cases, represented as Defense Lawyer (for the post of Chief/Deputy Legal Aid Defense Counsel)
 - 6. Photo copies of at least 5 cross examinations in Sessions case (for the post of Chief/Deputy Legal Aid Defense Counsel).

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(Signatures)

DECLARATION

I, hereby, declare that all the statements made in this application are true, complete and correct to the best of my knowledge and belief. In the event of any information being found false/incorrect at any stage, my candidature is liable to be cancelled. I have read and understood the instructions and terms of the engagement and agrees to abide by those. I declare that I fulfil the eligibility conditions for the category to which I am seeking engagement. I declare that I have never been penalised by any Bar Council in any Disciplinary Proceedings. I also undertake to maintain absolute integrity and discipline as required thereunder. I agree with the remuneration structure and all the terms and conditions notified by SLSA/DLSA concerned.

(Signatures)

Place: _____

Date: _____


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GUIDELINES AS PER PROVIDED BY HON'BLE U.P. STATE LEGAL SERVICES AUTHORITY FOR ENGAGEMENT AS FULL TIME LEGAL AID LAWYERS IN LEGAL AID DEFENSE COUNSELS IN DLSAs.

A) Qualifications for Chief Legal Aid Defense Counsel:

1. Practice in Criminal law for at least 10 years,
2. Excellent oral and written communication skills,
3. Excellent understanding of criminal law,
4. Through understanding of ethical duties of a defence counsel,
5. Ability to work effectively and efficiently with others with capability to lead,
6. Must have handled at least 30 criminal trials in Sessions Courts, aforesaid condition of handling of 30 criminal cases can be relaxed in appropriate circumstances,
7. Knowledge of computer system, preferable.
8. Quality to lead the team with capacity to manage the office.

B) Qualifications for Deputy Chief Legal Aid Defense Counsel:

1. Practice in Criminal law for at least 7 years,
 2. Excellent understanding of criminal law,
 3. Excellent oral and written communication skills,
 4. Skill in legal research,
- Through understanding of ethical duties of defence counsel,
- Ability to work effectively and efficiently with others,
- Must have handled at least 20 criminal trials in Sessions Courts, may be relaxed in exceptional circumstances, by Hon'ble executive Chairman, SLSA,
5. IT knowledge with proficiency in work.

C) Qualifications for Assistant Legal Aid Defense Counsel:

1. Practice in Criminal law from 0 to 3 years,
2. Good oral and written communication skills,
3. Through understanding of ethical duties of defence counsel,
4. Ability to work effectively and efficiently with others
5. Excellent writing and research skills.
6. IT knowledge with high proficiency in work.


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1. **Work Profiles:**

A) **Chief Legal Aid Defense Counsel**

1. Conducting trials and appeals and bail matters in courts along with deputy chief & assistant legal Aid Defense Counsels,
2. Assigning duties to deputy legal Aid Defense Counsels in the office,
3. Assigning duties of Assistant Legal Aid Defense Counsel for assisting him and Deputy Chief Legal Aid Defense Counsel and for other work including legal research,
4. Ensure proper legal research, planning effective defence strategy and through preparation in each and every legal aided case,
5. Ensure maintenance of complete files of legal aided seekers,
6. Ensure proper documentation with regard to legal aid assistance provided, ensure maintaining of up to date record of legal aides cases,
7. Will be overall incharge of administration the office of Legal Aid Defence Counsel Office.
8. Ensure quality of legal aid,
9. Consultation and ensuring updation of the case progress to the client and his/her relative(s),
10. Any work/duty assigned by Legal Services Authority.

B) **Deputy Chief Legal Aid Defense Counsel.**

1. Conducting trials/appeals/ Remand work/ Bail applications/ visits to prisons etc., as assigned by Chief legal Aid Defense Counsel.
2. Filing and arguing appeals and bail applications in Courts.
3. Maintaining complete case files.
4. Doing legal research in legal aided cases and guiding assistant legal Aid Defense Counsel and law students attached with the office in legal research.
5. Proper client interviews at various stages for quality research work and representation at remand, trial and appellate stage.
6. All or any of the work of the Chief Defence Counsel as per assignment,
7. Any work/ duty assigned by Legal Services Authority.

C) **Assistant Legal Aid Defence Counsel.**

1. Filing of cases, conducting trial in magistrate trial case,
2. Remand/bail and other miscellaneous work,

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3. Legal research in legal aided case,
4. Visits to Prison and Legal aid Clinics as per directions,
5. Providing assistance at pre-arrest stage to suspects
6. Assisting Chief Legal Aid Defense Counsel and Deputy Legal Aid. Denfense Counsel in conduct of legal aided cases,
7. Assisting in developing a defence strategy after sifting through all of the evidence collected by the prosecution and after hearing the accused's version of what happened during the alleged crime in question,
8. Visiting location/area of alleged crime, having discussions with family members etc, for effective and meaningful input for defense strategy,
9. Handling queries of legal aid seekers,
10. Updating legal aid seekers about the progress of their cases,
11. Assisting in maintaining complete files of legal aided case,
12. Handling legal queries relating to criminal matters on telephone,
13. Any other work related to legal aid assigned by Chief Legal Aid Defense Counsel,
14. Any work/duty assigned by Legal Services Authority.

2. Termination of Services:

Services of any legal aid defense counsel engaged in the office of Legal Aid Denfense Counsel can be terminated at any time without any prior notice in the following case by the Chairman, DLSA on recommendation of the Secretary DLSA or on directions by SLSA in writing:

- i. He/she substantially breaches any duty or service required in the office, or
- ii. Seeks or accepts any pecuniary gains or gratification in cash or kind from the legal aid seekers or beneficiary or his friend or relative, or
- iii. Charged or Convicted for any offence by any court of law, or
- iv. Indulge in any type of political activities, or
- v. Found incapable of rendering professional services of the required standards, or
- vi. Failure to attend training programmes without any sufficient cause, or
- vii. Indulges in activities prejudicial to the working of legal aid defense counsel office, or
- viii. Using his/her position in legal aid defense counsel office to secure unwarranted privileges or advantages for him/herself or others, or

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- ix. Acts in breach of code of ethics, or
- x. Remains absent without leave for more than two weeks, or
- xi. if services are found unsatisfactory during the six monthly performance review by the SLSA or DLSA.

3. Code of Ethics:

Personnel engaged in the office of Legal Aid Denense Counsel shall observe the following code of ethics:

- I. No personnel shall act in any matter in which he/she has a direct or indirect personal or financial interest.
- ii. No personnel shall wilfully disclose or use, whether or not for the purpose of pecuniary gain, any information that he/she obtained, received or acquired during the fulfilment of his/her official duties and which is not available to members of the general public.
- lii. No personnel within the office of Legal Aid Defense Counsel shall make use of his/her office or employment for the purpose of promoting or advertising any outside activity.
- iv. No personnel within the office of Legal Aid Denense Counsel shall engage in any outside activity or act as an independent practitioner.
- v. No personnel within the office of Legal Aid Denense Counsel shall solicit, agree to accept or accept, whether directly or indirectly, any gift, favour, service, or other thing of value under circumstances from which it might be reasonably inferred that such gift, service, or other thing of value was given or offered for the purpose of influencing him/her in, or rewarding him/her for, the discharge of his/her official duties.
- vi. Legal Aid Denense Counsel shall devote his/her full time to his/her duties for the office of Legal Aid Denense Counsel and shall not engage in private practice of law during the term of employment.
- vii. Every personnel of the office of Legal Aid Denense Counsel shall strive to preserve the public's confidence in the office's fair and impartial execution of its duties and responsibilities.
- Viii. Legal Aid Defense Counsel shall also follow the code of ethics prescribed by Bar Council of India for lawyers.

9. Monitoring and Evaluation:

The work and performance shall be closely monitored by the Secretary DLSA and a monthly review meeting will be organised under the chairmanship of the Chairman, DLSA. The Minutes of the meeting shall be send to SLSA. A quarterly review meeting

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with every LADCS office and the Secretary, DLSA will also be organised by the Member Secretary, SLSA and minutes shall be send to NALSA. On half yearly basis review meeting shall be organised by NALSA. The formats for such data sharing will be shared at the time of launch. Monitoring shall be continuous process and at the end of six months the performance of every human resource shall be evaluated by the SLSA under the guidance of Hon'ble Executive Chairman, SLSA.

10. Honorarium (Retainership fee):

For Class-A towns (Population more than 10 lacs)

1.	Chief Legal Aid Defense Counsel	70,000 to 1,00,000/-
2.	Deputy Chief Legal Aid Defense Counsel	50,000 to 75,000/- each
3.	Assistant Legal Aid Defense Counsel	25,000 to 45,000/- each

For Class-B towns (Population more than 2 lacs but below 10 lacs)

1.	Chief Legal Aid Defense Counsel	65,000 to 80,000/-
2.	Deputy Chief Legal Aid Defense Counsel	40,000 to 60,000/- each
3.	Assistant Legal Aid Defense Counsel	20,000 to 35,000/- each

For Class-C (Population below 2 lacs) or Rest of the towns

1.	Chief Legal Aid Defense Counsel	60,000 to 70,000/-
2.	Deputy Chief Legal Aid Defense Counsel	30,000 to 50,000/- each
3.	Assistant Legal Aid Defense Counsel	20,000 to 30,000/- each

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