From,

The Registrar General, High Court of Judicature at Allahabad.

To,

The Principal Judges, Family Courts, Baghpat, Bijnor, Bulandshahar, Gautam Budh Nagar, Ghaziabad, Hapur, Meerut, Moradabad, Muzaffarnagar, Rampur, Saharanpur, Sambhal and Shamli.

No. 348/Admin.(Services)/2023 Dated: Allahabad: May 24, 2023

Subject: Regarding Nomination of Family Court Judges of Districts of Gautam Budh Cluster for Participation in the First Phase of Two (02) Days Mediation Training Workshop at GNEC IIT Roorkee, Knowledge Park 2, Greater Noida, Gautam Budh Nagar, scheduled to be held on 27-28 May, 2023.

Sir/Madam,

On the above noted subject, I have been directed to inform you that the Hon'ble Court has been pleased to nominate all the Family Court Judges of districts of Gautam Budh Nagar Cluster, i.e., Baghpat, Bijnor, Bulandshahar, Gautam Budh Nagar, Ghaziabad, Hapur, Meerut, Moradabad, Muzaffarnagar, Rampur, Saharanpur, Sambhal and Shamli for participation in the First Phase of Two (02) Days Mediation Training Workshop at GNEC IIT Roorkee, Knowledge Park 2, Greater Noida, Gautam Budh Nagar, scheduled to be held on 27-28 May, 2023. A copy of the module of aforesaid Workshop at Gautam Budh Nagar is enclosed herewith for kind perusal.

I am, therefore, to request you to kindly attend the captioned Training Programme at **GNEC IIT Roorkee, Knowledge Park 2, Greater Noida, Gautam Budh Nagar** and also inform the other Addl. Principal Judges, Family Courts of your respective Judgeship accordingly.

Yours sincerely,

Encl.: As Above.

sd/l/c Joint Registrar (J) (Services) "For the Registrar General"

No. 348(i)/Admin.(Services)/2023 Dated: Allahabad: May 24, 2023

Copy forwarded for information and necessary action to:-

- 1. The Principal Secretary (Law) & L.R., Government of U.P., Lucknow.
- 2. The Registrar (J) (Inspection), High Court, Allahabad.
- **3.** The Deputy Registrar, S.F.C.M. Cell, High Court, Allahabad.
- **4.** The Director, JTRI, Vineet Khand, Gomti Nagar, Lucknow.

sd/-Deputy Registrar (Services) "For the Registrar General"

TRAINING WORKSHOP ON "THE CONCEPT AND TECHNIQUES OF MEDIATION" FOR FAMILY COURT JUDGES

Under the aegis of "The Committee for Sensitization of Family Court Matters" Allahabad High Court

PHASE - I (Duration: Two Days) at Gautam Budh Nagar

(27th May, 2023 (Saturday) & 28th May, 2023 (Sunday)

Venue - GNEC IIT Roorkee, Knowledge Park 2, Greater Noida, Gautam Budh Nagar

Day - 1

Timings	Sessions	Study Topics
09.30 am to 10.00 am		Inauguration and Introductions
		History & Objective of Family
10.00 am to 10.45 am	1 (i)	Court's Law
		PERCEPTION
		CONFLICT:
10.45 am to 11.30 am	1 (ii)	Definition & Causes.
		Management & Resolution
11.30 am to 11.45 am		TEA BREAK
11.45 am to 12.30 pm	2 (i)	Historical Perspective of ADR:
		Its Relevance with special
		reference to Section 89 CPC: Types
		of ADR
		MEDIATION:
	2 (ii)	Definition & components
12.30 pm to 01.15 pm		Difference between:
		Mediation & Judicial Process
		Benefits of Mediation
01.15 pm to 02.00 pm		<u>LUNCH</u>
02.00 pm to 02.45 pm	3 (i)	Role Play – 1 (Anita v. Suresh)
		Mediation Process & Stages
02.45 pm to 03.30 pm	3 (ii)	1. Introduction
		2. Joint Session
		Purpose & Use
03.30 pm to 03.45 pm		TEA BREAK
		Mediation Stages continued
03.45 pm to 04.30 pm	4 (i)	3. CAUCUS
		4. CLOSING (Settlement
		drafting)
04.30 pm to 05.15 pm	4 (ii)	COMMUNICATION:
		Definition and Process
05.15 pm to 05.30 pm		INTERACTIVE SESSION

Day - 2

Timings	Sessions	Study Topics
_		Effective & Ineffective
10.00 am to 10.45 am	1 (i)	communication
		Barriers to Communication
		Types of Communication
10.45 am to 11.30 am	1 (ii)	1. Verbal Communication
		2. Non- Verbal Communication
11.30 am to 11.45 am		TEA BREAK
		NEGOTIATION
11.45 am to 12.30 pm	2 (i)	Definition
		Negotiation Styles
		Competitive & Co-operative
		Negotiation Skills
12.30 pm to 01.15 pm	2 (ii)	BARGAINING
		1. Positional
		2. Distributive
		3. Interest based
		4. Integrative
01.15 pm to 02.00 pm		LUNCH
		ROLE PLAY – 2 (Meena v
02.00 pm to 02.45 pm	3 (i)	Sudhir)
02.45 pm to 03.30 pm	3 (ii)	NEGOTIATION - (continued)
		Barriers to Negotiation
		1. Strategic Barrier
		2. Principal & Agent Barrier
		3. Cognitive Barrier
03.30 pm to 03.45 pm		TEA BREAK
		Reactive Devaluation
03.45 pm to 04.30 pm	4 (i)	Effective & Ineffective Negotiation
1		IMPASSE: Definition
		Causes
04.30 pm to 05.15 pm	4 (ii)	1. Emotional Impasse
		2. Substantive Impasse
		3. Procedural Impasse
		Stages of Impasse
05.15 pm to 05.30 pm		INTERACTIVE SESSION

RESOURCE PERSONS: (Mediation Trainers, MCPC, Supreme Court)

- 1. Anoop Kumar Srivastava
- 2. Niraj Upadhyay
- 3. Rajlakshmi Sinha
- 4. Sandeep Saxena